

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF KORE FOODS LIMITED

This familiarisation Programme (“the Program”) for Independent Directors of Kore Foods Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulations 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. PURPOSE

The programme aims to provide insight into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. OBJECTIVE

- a) To adopt a structured programme for orientation of Independent Directors at the time of their joining so as to enable them to understand the Company- its operations, business, industry and environment in which it functions.
- b) To update the Directors on continuing basis on any significant changes therein so as to be in a position to take well-informed and timely decisions.

3. FAMILIARIZATION PROGRAMME

- 3.1 The Company shall through its Executive Directors/ Senior Managerial Personnel conduct programmes/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- 3.2 Such programmes/presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy , business model, operations, service and product offerings, markets, organisations structure, finance, human resource, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- 3.3 The programme/presentations shall also familiarize the Independent Directors with their riles, rights and responsibilities;
- 3.4 The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- 3.5 The Company may conduct an introductory familiarization programme/presentation, when a new Independent Director comes on the Board of the Company.

4. DISCLOSURE OF POLICY

- 4.1 This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall be provided in the Corporate Governance Section of the Annual Report of the Company.

4.2 Familiarization programme will be conducted “as needed” basis during the year.

4.3 Following information will be disclosed on the Website of the Company

- a. Details of familiarization programme imparted to Independent Directors
- b. Number of programmes attended by the Independent Directors(during the year and on cumulative basis till date)
- c. Number of Hours spent by the Independent Directors in such Programmes (during the year and on cumulative basis till date)
- d. Other relevant details

Web link where the above mentioned information is disclosed will be provided in the Corporate Governance section of the Annual Report.

5. REVIEW OF PROGRAM

The Board will review the programme and make revisions as may be required.
